



## Overview of Joint Re-training Fund Criteria

The *Bill 29 Settlement Agreement* amended the 2006-2010 Facilities Bargaining Association (FBA\*) collective agreement to establish a \$5 million fund for re-training regular employees, who are laid off or bumped due to contracting out.

**Those eligible must be covered by the facilities collective agreement. For more information, see the Joint Re-training Fund “Frequently Asked Questions”.**

### WHO MAY APPLY FOR MONEY FROM THE FUND?

To receive a payment from the Fund, you must:

- have been a regular employee;
- have been a member of a union in the FBA; and
- have been laid off or been bumped due to contracting out.

**NOTE: You will not be eligible to receive re-training funds, if you choose to bump, fill a vacancy, or take the enhanced severance package.**

### WHAT WILL THE FUND COVER?

The Fund will cover tuition and course materials – up to a total of \$10,000 – plus a maximum \$100 daily stipend for each full-time training day (pro-rated based on actual course hours per day upon verification of attendance from instructor) for up to one year.

The Fund will give preference to a course or program taken at a British Columbia public post-secondary college or institute, or a B.C. School District Continuing/Adult/Education program. An exception may be made – on a case by case basis – if the course or program is not offered in a B.C. public institution, or if the private institution is accredited with PCTIA (Private Career Training Institutions Agency of British Columbia).

### WHAT DOCUMENTS SHOULD I INCLUDE WHEN APPLYING?

You’ll need to complete an Application Form, and include the following:

- A copy of your notice of displacement.

– AND –

- Proof of *acceptance* or *registration* for the re-training program/course.

– OR –

- *Confirmation* of being on a waitlist for the re-training program/course.

### HOW DO I APPLY?

Application Forms are available at <[www.heu.org](http://www.heu.org)>.

To apply, submit a completed Application Form to:

**Joint Re-Training Fund**  
c/o the Hospital Employees' Union  
5000 North Fraser Way  
Burnaby, B.C. V5J 5M3

For more information, contact the Fund Administrator at **604-456-7184** (Lower Mainland) or toll-free at **1-877-476-7184**, or by email <[jointbill29retraining@heu.org](mailto:jointbill29retraining@heu.org)>.

### HOW IS THE DECISION ABOUT FUNDING MADE?

The Fund Administrator will review each application, apply the formula, and make a decision on funding. The Fund Administrator will consult with the Joint Re-training Committee, as needed.

\* *FBA includes the following unions: HEU, BCGEU, IUOE, CSWU, IBEW, USWA, BCNU, UBCJA, UAJAP&P, and IUPAT.*